

## Safety Policy

Safety is our top priority and a core value at TTTech Auto. We believe that all incidents and injuries are preventable, and we are dedicated to achieving zero harm. We strive to protect human health and well-being, and we translate this commitment to our activities but also to our solutions.

The following principles guide us being the base of our behavior in our daily work:

- ➔ Safety is integrated into every aspect of our operations, and we prioritize it above all other considerations.
- ➔ We are committed to providing a safe and healthy work environment for all employees, contractors, visitors, and the communities in which we operate.
- ➔ We are also committed to provide safety in our solutions to our customers and any user of our products or services.
- ➔ We strive to eliminate or minimize hazards and risks to an acceptable level by implementing risk assessments, hazard identification, and effective control measures. We empower all employees to actively participate in risk management processes and to report any hazards or unsafe conditions promptly.
- ➔ We comply with all applicable laws, regulations, and industry standards related to occupational health and safety. We ensure that all employees have a safe workplace and receive the necessary training, resources, and support to fulfill their safety responsibilities. We also promote all these measures to foster a safety awareness.

As TTTech Auto, we are ambassadors for safety, and I will act leading by example, promoting safety in all aspects of our business.